



Delegate Body  
Board/Board Committee  
Information Session  
August 7, 2024



# Girl Scout Promise and Law



## The Girl Scout Promise

*On my honor, I will try*

To serve God and my country, to help people at all times, and to live by the Girl Scout Law.

## The Girl Scout Law

*I will do my best*

To be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.



# Understanding Your Role as a Service Unit Delegate Serving on the Board or a Board Committee



# Delegate Roles and Responsibilities

- Attend Board/Board Committee meetings.
- Carry out assignments and prepare for active participation.
- Maintain the confidentiality of board/board committee work until it is time to be released for general information and abide by the Council's Conflict of Interest and Code of Ethics Policies.
- Gather Service Unit feedback when assigned to do so.
- Submit quarterly Board/Board Committee Reports to the Delegate Body.
  - January, email.
  - April, Mid-year Delegate Check-in meeting.
  - July, email.
  - October, Yearly Meeting of the Delegate Body.

**\*\*Committee structure subject to change at the pleasure of the Board Chair in accordance with Council's needs.**



# Board Development Committee

The Board Development Committee is a standing committee of the Board of Directors, and monitors the effectiveness of the Council's executive functions by:

- Identifying and recruiting qualified individuals for all elected positions, including the Officers, directors-a-large, Board Development Committee members, and National Council Delegates and Alternates
- Assisting in identifying and recruiting qualified individuals willing to serve on the various Board committees
- Annually providing at least one slate of candidates for all elected positions
- Creating programs for, and conducting, Board orientation, training and development
- Making recommendation for removal of Directors or National Council Delegates when necessary.



# Board of Directors

## The Board is Responsible to:

- Set Strategic Direction
- Ensure the Necessary Resources
- Provide Oversight
- Board Performance
- Decision Influencing

## The Legal Duties of the Board:

- Duty of Obedience
- Duty of Care
- Duty of Loyalty
- Duty of Transparency



# Board Meeting Dates

- September 24, 2024, 6-7:30 p.m.—Board Orientation, Virtual
- October 17, 2024, 6-7:30 p.m., Virtual
- December 5, 2024, 6-8 p.m., In-person, APFG-holiday celebration
- January 23, 2025, 6-7:30 p.m., Virtual-audit approval
- April 17, 2025, 6-7:30 p.m., virtual
- June 19, 2025, 6-8 p.m., In-person, APFG
- August 21, 2025, 6-8 p.m., In-person, APFG, Annual Meeting of the Board



# Advocacy

The Advocacy Committee supports the GSUSA legislative agenda. The Advocacy Committee also monitors the effectiveness of the Council's legislative and community engagement initiatives to ensure sustainable support within the Council's service territory by:

- Providing governance oversight to and leadership of the Council's Legislative efforts.
- Partnering with the Board of Directors, CEO and Communications / Marketing staff in promoting the legislative agenda with community leaders, public officials, and federal, state and local legislators.
- Helping to facilitate increases in girl and adult membership.
- Building strong connections to key external audiences.
- Reviewing strategies for achieving the Council's legislative goals.

**\*\*Meets quarterly virtually weekday evenings.**

**In-person: Virginia Legislative Day, February 2025 and various legislator meetings throughout the year.**





# Audit

The Audit Committee oversees proper external review of the not-for-profit audited financial statements and IRS Form 990. The Committee also:

- Verifies proper functioning of the organization's financial risk management.
- Responds to whistleblower or other allegations of ethical or legal violations.
- Considers proposals from potential independent certified public accountant and makes recommendation to the Board, as required by Council Bylaws, Article X, Section 8.

**\*\*Meets virtually weekday evenings; November, December, and January.**



# Finance

The Finance Committee monitors appropriate and effective financial resource allocation by:

- Safeguarding the Council's financial assets.
- Providing guidance with respect to developing and applying financial policies, decisions and plans.
- Bringing expertise regarding appropriate financial benchmarks, trends, and changes.
- Advising the Board with respect to making significant financial decisions.
- Establishing and monitoring the internal financial control policy.



# Finance Meeting Dates

All meetings are virtual, 6 p.m.

- November 7, 2024
- February 11, 2025
- May 13, 2025
- July 29, 2025
- September 9, 2025



# Investment

The Investment Committee monitors and evaluates the funds invested by the Council to protect its assets and ensure financial stability. The Committee fulfills its advisory role by:

- Recommending appropriate and effective investment related policies and actions.
- Monitoring investment performance.
- Providing expertise regarding standards and benchmarks to apply to investment decisions and economic trends.
- Recommending the hiring/terminating of investment managers/advisors.

**\*\*Meets quarterly virtually during the weekday**



# Philanthropy

The Philanthropy Committee monitors the effectiveness of the Council's philanthropic program to ensure sustainable financial support within the Council's service territory by:

- Providing governance oversight to and leadership of the Council's fundraising efforts.
- Partnering with the Board of Directors, CEO and Philanthropy staff in raising significant financial resources.
- Building strong connections to key external audiences.
- Reviewing strategies for achieving the Council's fundraising goals.

**\*\*Meets virtually during the weekday**



# Property

The Property Committee monitors the condition, maintenance and utilization of the Council's existing property assets and makes recommendations to the Board with respect to:

- Disposition of existing or acquisition of additional properties.
- Enhancement of existing properties to maintain and increase Girl Scout utilization
- Management and maintenance of properties, including evaluation of
- Adequacy of resources to support each property
- Type and scope of programs and activities at each property to optimize Girl Scout participation and satisfaction.
- Collaboration with other entities, including other Girl Scout Councils to enhance property utilization and revenues.



# National Delegates

## National Council Governance Accountabilities

**The National Council is authorized to:**

- Elect the National Board of Directors and National Board Development Committee.
- Amend the constitution.
- Establish requirements for credentials.
- Act on proposals.
- Influence the strategic direction of the Movement by providing guidance to the National Board.



# 2026 National Convention

## Monday, July 20--Saturday, July 25



### Virtual Information Sessions:

- September 25, 7 p.m.
- October 23, 7 p.m.

Application Deadline, October 31, 2024  
Applicants must be 14 years or older by  
January 23, 2025





# Girl Board Members

## Qualifications:

- 14 years of age and older
- Positive school record
- Committed to attend board meetings
- Able to clearly communicate
- Able to keep board business confidential
- Girl Scout experience in principles, standards, guidelines, and program preferred
- Demonstrate commitment and ability to interact with diverse populations

**\*\*1-year term, October 1-September 30\*\***

To apply: [https://girlscoutsusa.ca1.qualtrics.com/jfe/form/SV\\_79Zj6H0Uc32BHIW](https://girlscoutsusa.ca1.qualtrics.com/jfe/form/SV_79Zj6H0Uc32BHIW)



Q&A



# Save the Dates

- September 1, 2024, Board/Board Committee Applications Due
- October 12, 2024, Yearly Meeting of the Delegate Body, 9:30-11:30 a.m., APFG  
Brick Ceremony, 11:30 a.m.  
Volunteer Awards, 1-2:30 p.m.
- October 31, 2024, National Delegate Applications Due
- January 2025, 1<sup>st</sup> Quarter Delegate Board/Board Committee Report via email
- April 9, 2025, 7 p.m., Mid-year Check-in Meeting, Virtual—If requested
- June 2025, Delegate Elections
- July 9, 2025, 7 p.m., SU Delegates, Understanding Your Role Meeting, Virtual
- July 2025, 3<sup>rd</sup> Quarter Delegate Board/Board Committee Report via email
- August 13, 2025, 7 p.m., SU Delegate Board and Board Committee Information Session, Virtual
- October 4, 2025, 9:30-11:30 a.m., Yearly Meeting of the Delegate Body, APFG, Volunteer Awards to Follow



Thank you!