

POSITION DESCRIPTION

TITLE: Unit Leader
CLASSIFICATION: Seasonal, Full-Time
EXEMPTION: Overnight Camp: Exempt
Day Camp: Non-Exempt

SUMMARY

Manage the daily operations of a camp unit including scheduling, delivering unit activities, maintaining unit cleanliness, and ensuring the safety of campers.

ACCOUNTABILITIES

- Plan and implement unit program by identifying interests of campers and basing unit program on camper interest and camp goals and objectives. Coordinate unit meeting and schedule activities chosen by campers.
- Participate in weekly planning meeting with leadership staff to schedule unit, CIT, all camp, and specialty activities.
- Prepare unit for camp by setting up unit and conducting initial inventory and checking equipment for needed repairs.
- Train, supervise, and manage assigned staff. Arrange schedules and time off. Conduct performance evaluations for assigned staff as required.
- Ensure campers receive medications as scheduled and ensure confidentiality of health information.
- Manage and monitor camper and staff conduct. Notify supervisor immediately regarding sensitive or disciplinary issues.
- Provide a supportive atmosphere for campers. Know campers in unit by name and help them appreciate and accept each other.
- Provide a welcoming environment to campers and parents during check-in and check-out.
- Facilitate archery and axe throwing instruction (training provided). Comply with procedures to ensure the safety of campers.
- Submit written reports in a timely manner.
- Help close down unit at the end of camp. Conduct end-of-season inventory and store equipment and supplies.
- Evaluate current season and make suggestions for following season.
- Participate in all required training.
- Act as a positive role model and engage in activities with campers and staff.
- Demonstrate enthusiasm, creativity, flexibility, cleanliness, punctuality, sharing campers, sportsmanship and table manners.
- Comply with all federal, state, GSCCC and GSUSA risk management policies and procedures to ensure the safety of campers and integrity of the Girl Scout Leadership Experience.
- Actively support and promote the Council's commitment to excellent customer service, membership growth, community visibility, fundraising, diversity and safety.

EDUCATION, EXPERIENCE & CERTIFICATIONS

- First aid/CPR certification required (training provided).
- Archery and axe throwing certification required (training provided).
- Small craft/boating certification required (training provided)
- Experience working with children required (camp setting preferred).
- Supervisory experience preferred.
- Girl Scout knowledge preferred.

ADDITIONAL QUALIFICATIONS

- Minimum age: 18 (21 preferred).
- Cognitive and communication abilities to develop, plan, and conduct program to achieve the developmental objectives.
- Demonstrate a commitment and ability to interact with diverse populations and positively resolve conflict.
- Ability to work independently and prioritize work while managing multiple deadlines.
- Ability and willingness to work with youth 6-17 years of age.
- Subscribe to the principles of the Girl Scout Movement and become a registered member.
- Successfully complete background check.

PHYSICAL REQUIREMENTS & WORK ENVIRONMENT

- Visual, auditory, cognitive and physical abilities to identify and respond to hazards and emergencies.
- Ability to lift 30 lbs.
- Must reside on camp property while overnight camp is in session.
- Live and work in an outdoor environment with exposure to heat, sun, rain, uneven terrain and other elements.

The statements above reflect the essential functions and qualifications for this job, but should not be considered an all-inclusive listing. Employees may be asked to perform other duties as needed to ensure the smooth functioning of camp operations. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Please be advised that this document should not be construed, in any manner, as a contract of employment. All employees of the Girl Scout Council of Colonial Coast are employees "at-will". I have read and understand the responsibilities and requirements of this position.

Employee Signature/Date