

POSITION DESCRIPTION

TITLE: Assistant Camp Director
REPORTS TO: Camp Director
CLASSIFICATION: Seasonal, Exempt

SUMMARY

Assist Camp Director in the daily operations of camp including staff supervision. Directly supervise CIT Coordinator and Unit Leads and indirectly supervise Unit Counselors. Assume responsibility of Camp Director as needed.

ACCOUNTABILITIES

- Assist Camp Director in the daily operations of camp. Assume responsibility of Camp Director as needed.
- Train, supervise, and manage assigned staff. Conduct performance evaluations for assigned staff as required.
- Coordinate and participate in weekly planning meeting with leadership staff to schedule unit, CIT, all camp, and specialty activities.
- Assist Camp Director with planning and delivery of pre-camp staff training and in the supervision, training and evaluation of staff.
- Conduct initial and end of season inventory of all office and health center supplies. Maintain proper inventories during camp season.
- Provide a supportive atmosphere for campers. Provide a welcoming environment to campers and parents during check-in and check-out.
- Evaluate current season and make suggestions for the following season.
- Maintain records of campers in each session. Ensure all records are updated and reports are sent to council as needed.
- Coordinate and provide travel to off-site locations as well as conduct shopping as needed.
- Participate in all required training.
- Act as a positive role model and engage in activities with campers and staff
- Demonstrating enthusiasm, creativity, flexibility, cleanliness, punctuality, sharing kapers, sportsmanship and table manners.
- Comply with all federal, state, GSCCC and GSUSA risk management policies and procedures to ensure the safety of girls and integrity of the Girl Scout Leadership Experience.
- Actively support and promote the Council's commitment to excellent customer service, membership growth, community visibility, fundraising, diversity and safety.

EDUCATION, EXPERIENCE & CERTIFICATIONS

- Supervisory experience required (camp setting preferred).
- Experience working with children required (camp setting preferred)
- Background/progression in seasonal camp jobs preferred.
- First aid/CPR certification required (training provided).
- Girl Scout knowledge preferred.
- Must possess a valid driver's license, 5 years of safe driving experience, and be approved by our insurance provider.

ADDITIONAL QUALIFICATIONS

- Minimum age: 21
- Demonstrate a commitment and ability to interact with diverse populations and positively resolve conflict.
- Ability to lead and motivate a high performing team.
- Ability to work independently and prioritize work while managing multiple deadlines.
- Cognitive and communication abilities to develop, plan, and conduct camp staff training to achieve the developmental objectives.
- Ability and willingness to work with various age groups 6-17 years of age.
- Subscribe to the principles of the Girl Scout Movement and become a registered member.
- Successfully complete background check.

PHYSICAL REQUIREMENTS & WORK ENVIRONMENT

- Visual, auditory, cognitive and physical abilities to identify and respond to hazards.
- Ability to lift 30 lbs.
- Must reside on camp property while camp is in session.
- Live and work in an outdoor environment with exposure to heat, sun, rain, uneven terrain and other elements.

The statements above reflect the essential functions and qualifications for this job, but should not be considered an all-inclusive listing. Employees may be asked to perform other duties as needed to ensure the smooth functioning of Council operations. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. Please be advised that this document should not be construed, in any manner, as a contract of employment. All employees of the Girl Scout Council of Colonial Coast are employees "at-will". I have read and understand the responsibilities and requirements of this position.

Employee Signature/Date