

VOLUNTEER POSITION DESCRIPTION

Delegate Body

Summary: The Delegate Body is comprised of Delegates elected by their Service Units and National Delegates elected by the Board. It shall represent the members of the Council and act as a liaison between this membership and both the Board of Directors and the Council staff by participating on the Board and on the various committees that report to the Board. The Delegate Body shall also provide oversight of the Bylaws, which are the foundation for governance of the GSCCC, by participating in the Bylaws Committee's triennial review of the Bylaws, proposing amendments, and approving such amendments after proper notice. The nature of this position is to provide indirect service to girls.

Term of office: Two years ending on September 30th, or until successor assumes office.

Supervised by: Delegate Body Chair

Support: The Delegate Body receives support, guidance and encouragement from the Board, Chief Executive Officer (CEO), and the Delegate Body Chair. She or he has access to relevant learning opportunities and materials that prepare for and support this role, in accordance with the Committee Charter.

Accountabilities:

- Participate in the Yearly Meeting of the Delegate Body and elect Delegate Body representatives to serve on the Board of Directors, Board Development Committee, and Board Committees, and to vote on any proposed amendments to the Bylaws;
- May serve as a Delegate Body representative on the Board of Directors, Board Development Committee, Bylaw Committee, or Board Committees.
- Participate in any Special Meetings called by the Chair of the Delegate Body.
- Serve as a formal liaison between the Board of Directors and Staff leadership and the Service Unit it serves.
- Maintain current knowledge of the Girl Scout Program, pathways and activities.
- Seek input from the GSCCC volunteers, current and prospective Members of the Girl Scout Movement, their caregivers, and the broader GSCCC community regarding the efficacy and relevance of GSCCC programs and services.
- Submit proposals to the Board for improving the quality of the Girl Scout Movement, either through the Delegate Body Chair or through the Chair of the various committees that report to the Board.
- Stand ready, as an alternate, to become a member of the Delegate Body in the event of a vacancy and to assume the above accountabilities.

Individual Responsibilities:

- Be guided by the Girl Scout Mission, Promise and Law.
- Attend committee meetings; carry out assignments and prepare for active participation.



- Maintain the confidentiality of the Delegate Body work until such time as it is released for general information, and abide by the Council's conflict of interest and Code of Ethics policies.

Qualifications / Core Competencies – the ideal candidate will have:

- Candidates for the Delegate Body must be individuals at least fourteen (14) years old.
- Dedication to accountability and continuous improvement with a belief in innovation as a key success factor.
- Excellent listening skills.
- Respect for the value of committee and Board performance over individual performance.
- Ability to evaluate issues impartially, constructively and with focus on the best interest of the Council.
- Commitment to active engagement and the time to carry out responsibilities of a Delegate Body Member.
- **Personal Integrity:** Demonstrate dependability, honesty and credibility, highest standards of personal and professional integrity and ethics, and commitment to a culture of transparency and open communication throughout the organization.
- **Adaptability:** Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments.
- **Excellent Communication and Facilitation Skills:** Express ideas and facts clearly and accurately in person and through digital communication.
- **Experience Fostering Diversity:** Understand, reflect and embrace differences, support DEIA.
- **Computer skills:** Ability to use digital tools and communication platforms utilized by the Council.

In addition, the ideal candidate must:

- Be a registered member of GSUSA.
- Successfully complete a background investigation (if over 18).
- Sign a Conflict of Interest Disclosure statement.
- Remain free of any relationship that, in the opinion of the Board, would interfere with their individual exercise of independent judgment.
- Complete required coursework as assigned and provided by Girl Scouts of Colonial Coast and GSUSA.